

## Milestone Systems Modern Slavery Statement

This statement sets out Milestone Systems' reporting pursuant to the UK Modern Slavery Act 2015 (MSA) for the financial year 2024 (FY 2024). It details our processes and plans to identify and mitigate modern slavery risks, including human trafficking, debt bondage, indentured servitude, poor working conditions and the worst forms of child labor, in our global value and supply chains.

### Organization structure and supply chains

Milestone Systems is a Danish software company which develops and markets modern video technology applications. Our core product XProtect is used globally, across all sectors and industries, by small, medium-sized and multi-national businesses, in security and beyond.

Milestone Systems is a wholly owned subsidiary of the Canon Group. Canon's reporting under the MSA can be accessed [here](#).

Milestone has a global presence, with headquarters in Denmark and legal entities in 25 countries, including in the US, Singapore and a branch office in the UK.

### Policies in relation to slavery and human trafficking

Milestone's [Human Rights Policy](#) sets out our commitment to respect human rights in the course of doing business. We commit to undertake adequate and proportionate human rights due diligence of our business relationships, products and services globally and to ensure access to remedy where human rights impacts occur.

The Responsible Technology Principles of Accountability, Transparency, Fairness, Inclusion, and Security that were introduced in 2023 continue to be the principles guiding the way in which our products are developed, sold and used.

### Due diligence processes

To meet our commitments on Responsible Technologies, we have in 2024 conducted a human rights due diligence pilot in selected countries to mitigate the risk of human right violations and misuse of Milestone's products. We plan on expanding the pilot into additional high risk countries during 2025.

### Risk assessment and management

Milestone predominantly employs a highly-skilled, white-collar workforce in OECD or other developed countries. We have assessed that our risk exposure towards forced labor, indentured servitude, modern slavery and poor working conditions lies within the facility management and transport and logistics in our global supply chain.

In FY 2024, a new approach to suppliers in facility management has been applied whereby suppliers certified for sustainability are preferred. We continue to build on learnings and plan on expanding our social risk management framework in the future.

**Key performance indicators to measure effectiveness of steps being taken**

In FY 2024, Milestone reported on employee well-being and human rights risks as part of our annual reporting.

**Training on modern slavery and trafficking**

We did not conduct any modern slavery training in the FY 2024.

This statement was approved by Milestone's Board of Directors on 20 June 2025.



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Thomas Jensen  
Chief Executive Officer