Milestone Systems Modern Slavery Statement

This statement sets out Milestone Systems' reporting pursuant to the UK Modern Slavery Act 2015 (MSA) for the financial year 2025. It details our processes and plans to identify and mitigate modern slavery risks, including human trafficking, debt bondage, indentured servitude, poor working conditions and the worst forms of child labor, in our global operations and supply chains.

Organization structure and supply chains

Milestone Systems is a Danish software company which develops and markets video management software and analytics applications. Our core product XProtect is used globally, across a wide range of industries, by businesses as well as government agences.

Milestone Systems is a wholly owned subsidiary of the Canon Group. Canon's reporting under the MSA can be accessed here.

Milestone has a global presence, with headquarters in Denmark and legal entities in 27 countries, including in the US, Singapore and a branch office in the UK.

Policies in relation to slavery and human trafficking

Milestone's Human Rights Policy sets out our commitment to respect human rights in the course of doing business. We commit to undertake risk-based human rights due diligence of our business relationships, products and services globally.

Due diligence processes

In 2025, Milestone continued to carry out human rights due diligence focusing on end-user's planned usage of our products in selected markets. This process was formally evaluated by a committee under the company-wide Responsible Technology Initiative, including the CEO and several other C-suite and senior management representatives. Building on this review, and in response to regulatory compliance requirements, Milestone invested in an IT solution for human rights due diligence and expanded the initiative in 2025. The plan is to continue to conduct human rights due diligence on high-risk sales to end-customers located outside the European Union in 2026.

Risk assessment and management

Milestone predominantly employs a highly-skilled, white-collar workforce in OECD or other developed countries. We have assessed that our most significant risk exposure towards forced labor, indentured servitude, modern slavery and poor working conditions lies within the facility management, transport and logistics and data harvesting and annotation tiers of our global supply chain.

Key performance indicators to measure effectiveness of steps being taken

In FY 2025, Milestone reported on employee well-being and human rights risks as part of our annual reporting.

Training on modern slavery and trafficking

We did not conduct any modern slavery training in the FY 2025 but planned the launch of a company-wide Modern Slavery and Trafficking training to be rolled out in Q2 2026.

This statement was approved by Milestone's Board of Directors on 8 June 2026.



Jeppe Frandsen
Acting Chief Executive Officer